

# **Proposed Change to the Constitution**

## **019-005**

**SUBMITTED BY: Wayne Mears**

**DATE: Apr 15/19**

### **CURRENT WORDING ON PAGE 12 : A. Coaching Selections**

**Coaching selections for "AAA", "A" and " Minor Development " teams will be made by the Representative Teams Coaches Selection Committee which shall be comprised of no less than the President, Supervisor of Coaches ( Chair ) and the Vice President of Travel. An interviewing team consisting of neutral non – affiliated individuals may be used to conduct the interview and to provide recommendations.**

**The Process used for Coaching Selections shall include:**

- A) Application form that will be screened by the committee**
- B) Parent evaluations of past year coaches**
- C) Season evaluation reports**
- D) Interview ( Verbal and possible written questionnaire )**
- E) Reference check of prospective candidates**
- F) Police clearance check of prospective candidates**

**CMHA shall formally and officially in written form, notify all and any coaching applicant of its acceptance or denial for any open coaching position. All applicants shall provide CMHA with an email or mailing address to which they wish to receive CMHA documentation or notification.**

### **PROPOSED WORDING: A. Coaching Selections**

**Coaching selections for "AAA ", " A ", and " Minor Development " teams will be made by the Representative Teams Coaching Selection Committee which shall be comprised of the Past President, Jr Vice President, Travel ( Supervisor of Coaches ) ( Chair ), the Vice President of Travel and two neutral non – affiliated individuals who must meet the same qualifications as the Vice President of Travel and Jr Vice President, Travel ( Supervisor of Coaches ),**

**The Process used for Coaching Selections shall include:**

- A) Application form that will be screened by the committee**
- B) Parent evaluations of past year coaches**
- C) Season evaluation reports**
- D) Interview ( Verbal and possible written questionnaire )**
- E) Reference check of prospective candidates**
- F) Police clearance check of prospective candidates**
- G) Fully review of all coaching applicants and choices of coaches with the officers and Board of Directors at a special called meeting before a final decision on final coaching candidates are made.**

**CMHA shall formally and officially in written form, notify all and any coaching applicant of its acceptance or denial for any open coaching position. All applicants shall provide CMHA with an email or mailing address to which they wish to receive CMHA documentation or notification.**

**RATIONAL: The President if serving on the Coaching Selection Committee would have a conflict of interest involving any complaints from the public involving Coaching Selection procedures.**

**The Coaching Applications and selections were in past years reviewed with the Officers and Directors in a called meeting before final coaches were selected and notified. This procedure needs to be returned to our Association to allow input from Board Members.**

**NOTES:**