



TEAM / PLAYER / COACH / BOARD - SUPPORT POLICY

Effective Date: 02/02/19

Purpose:

To offer financial assistance to CMHA teams and/or membership volunteers while protecting CMHA interests, financial or otherwise.

Policy:

Individual Teams are welcome to download our logo and use this for contact on behalf of their team. The Cambridge Minor Hockey Association, however, will not supply our official letterhead, or envelopes.

1. Any team attending an OHF Championship who needs to travel more than eight hours one way is donated \$1,000.00 towards coaches/team expenses. Non Parent Coaches expenses are to be paid first and the remainder to go to team expenses. Under special circumstances, teams may apply for additional funding to be approved by majority vote by the Board of Directors.
 2. Teams will be advanced to a maximum of 2 Tournament Fees, with the balance paid in full to CMHA no later than December 31st of that season.
 3. Non-Parent Head Coaches will be paid an honorarium of;
 - a. Midget AAA - \$8,000
 - b. Minor Midget AAA - \$8,000
 - c. Bantam AAA - \$6,000
 - d. Minor Bantam AAA - \$6,000
 - e. Non-Parent Head Coaches will further be paid \$1000 for each additional non-parent assistant coach to a maximum of \$2000
 - f. Non-Parent coaches will further be paid for reasonable expenses as outlined in the Representative Teams / Travel Section of the CMHA Constitution.
- December 1st (half the compensation)
 - February 15th (half the compensation)
 - The team/parents will be responsible for these costs and may be offered assistance by CMHA at the discretion of the Board of Directors.

4. As per Section 3, subsection 8 – Procedural Guidelines of the CMHA Constitution;
 - a. Coaches shall be reimbursed for N.C.C.P. courses and/or clinics
 - b. Further to the above;
 - i. Payment for above shall be on December 1st
 - ii. High Performance 1 (HP1) reimbursement shall be in two installments
 - December 1st of year one
 - December 1st of year two
 - iii. A coach in good standing not offered a second year with CMHA shall be reimbursed the full amount. A coach not wishing to return to CMHA for a second season, or who are not offered a position due to suspensions or policy violations shall not be reimbursed. Any coach removed during a season due to gross violations may be asked to reimburse CMHA for any fees already paid out. This shall be decided by majority vote of the CMHA Board of Directors.
5. It is expected that a Non-Parent coach receiving an honorarium described in section 3 of this policy not receive any other compensation from the parent group, other than what is allowable by this policy or the CMHA Constitution.
 - o Example - A coach can not receive an honorarium and receive payment for a hockey camp, skills development, or hockey school used by any of their players during the season.

