

# Cambridge Minor Hockey Association



Minutes for: CMHA Monthly General Meeting		Date Feb-27-2024	Time 7:00 PM	Location City Hall
Meeting Called By	John Morton			
Type of Meeting	CMHA Monthly Board Meeting - FEBRUARY			
Attendance	John Morton Shona Majuery Bryce Butler Chris Rose	Cheryl Podger Jason Pembleton Chris Miranda Shawn Dekker	Ted Jefferies Gord McGrath Larry Kitzman	
Regrets	Ashley Morton	Wayne Mears	Elisa Brewer-Singh	
Absent	Ken Brown			
Guests				
Special Presentation				
Welcome	John Morton	called the meeting to order at		6:56 PM
Minutes from Previous Meeting(s)	<b>Motion</b> to accept the minutes for January 16th, 31st and February 15th, 2024 as presented <b>Carried with the unanimous consensus of the board</b>			
Business Arising from the Minutes	<p>*Advertisement for the treasurer role has been posted on the website with an application form; no applications have been received to date</p> <p>*The B/BB Alliance championship for 24/25 is open and hosts 56 teams which would be manageable for CMHA; we will apply by the March 1st deadline for next season</p> <p>*Due to ice shortages and staggered arena closures, we have had to source out 24.5 hours of ice from Buckingham for tryouts at regular rate; they have agreed to give us a discount of \$40/hr to help meet our budget</p>			
Correspondence				
Treasurer's Report	<p>*In terms of a budget, we don't have a good idea of where we're at until Wayne returns but we are likely significantly over budget on our ice rentals (approximately \$90k) which likely stems from our transition to local league</p> <p>*Ted and Shona will be working with Wayne through the next budget process</p> <p><b>Motion</b> to accept the financials as presented for January in the amount of \$122,630.28 <b>Carried with the unanimous consensus of the board</b></p>			
Wayne Mears Association Report	<p>*Playdowns have started for some of our divisions</p> <p>*Prep phase, evaluation, and body checking clinic registration are all open on our website; ages U10 and U11 have had good uptake on registration and are almost full already</p> <p>*In keeping with ONCA legislation, we are in the process of transitioning our constitution to by-laws using appropriate legal counsel who has provided a draft copy; board members are required to review this document and provide their feedback</p> <p>*Maltreatment numbers were circulated ahead of the meeting and in comparison with last season, there has been a significant improvement in items from last year that are related to issues within the control of the coach; issues that stem from outside of the coach (discrimination) are largely the same or slightly higher</p> <p>*Something to consider could be anti-bullying or anti-discrimination clinics and seminars or other appropriate player/coach training</p>			
Travel Report	<p>*Director of Development and Junior VP Travel roles remain vacant and we are not actively seeking replacements for these; they may be filled at the AGM</p> <p>*We have 4 remaining vacancies in rep coaching positions; new coach applicants have been posted to the website for feedback in the name of transparency and new applicants were discussed at the board level - no recommendations have been put forward at this time</p> <p>*There are 4 applicants for underage exceptional player status; further details and information will follow in the following month as the deadline for application is March 1</p> <p>*1 applicant has already been evaluated, submitted their entire application package; a vote at the board level has resulted in approval to allow this player to try out at the age level above</p>			
Ted Jefferies	<p>*Storage for the iPads at the Sportspark is too cold; looking into options to heat the iPad storage cabinet - when they are too cold the batteries won't hold a charge, we may need to consider a heater</p>			
House League Report	<p>*The goalie incentive program is a success - only 1 goalie lost and the training sessions were full weekly</p>			

Jason Pembleton	*We need to start to consider how we are going to communicate the expectations regarding the dressing room policy to our coaches going forward; it is difficult at house league to have them monitor particularly before and after because there is no leverage to force coaches to do so
Fundraising/Marketing Report Elisa Brewer-Singh	*Nothing to report
Sponsorship Report	*Over the month of February our association sponsors have been highlighted on our website
Equipment Report Gord McGrath	*In keeping with the previous vote to update our policy to the purchase of rep jerseys every 2 years a draft policy has been provided; to be circulated for feedback and voted at the next meeting
Safe Hockey Rep Chris Miranda	*There was a claim and investigation at the U15 age group for fighting in the change room with a team mate; 4 game suspension was issued and a meeting with the team transpired *Maltreatment cases are half of last season in Alliance and CMHA players are down 65% *There was a complaint against a U18 parent by Brantford MHA; this was closed but has since reopened and is ongoing
Safe Hockey Rec Chris Rose	*There was a complaint at U15 for harassment of a female player by 3 male players - this has been investigated and families notified *There was an incident between a coach and a staff member at Duncan McIntosh - coach meeting still needs to take place *A player damaged a washroom stall door at Sportspark by pounding on it; in early conversations with the family about covering the cost of these repairs
Officials Report Shawn Dekker	*Nothing to Report
Hockey School Larry Kitzman	*Tim Horton's medals, Esso gas cards, and sponsor tuques have been distributed to the hockey school players
Volunteers Report Ashley Morton	*Over the month of February we have been highlighting some of our volunteers on social media and the CMHA website
New Business/Open Discussion	<b>Proposed Select Changes:</b> *Coach applications will be posted earlier (March 15-April 30) so people have an opportunity to apply while the season is ongoing (based on feedback that people missed this in August last year) *Coach applications will follow the same format as rep coach applications with an online form and formal interviews *Evaluations at all age groups will be open and all interested players will have the opportunity to attend (based on feedback that interested players weren't 'hand picked' or invited) *Select tryouts will be posted in the same way as rep (registration form and payment) and will take place in the 2 weeks following Labor Day (based on feedback that this will allow select players to be dispersed evenly over house league teams and reduce the need for trades later on) *Every division will have a select team provided there is a coach and enough interested players (based on feedback that the split age groups doesn't have fair and equal representation) *Teams will be limited to 5 bench staff with no on ice helpers *Select teams will have the opportunity to use iPads (based on feedback from the coaches) and will be responsible for purchasing/providing these in the same way rep does and the Gamesheet Inc. fee will be added into their Select fees *CMHA will attempt to provide Select coaches with up to 2 hours per week however this will be dependent on CMHA allotment from the City *In order to align our policy with the Alliance policy - we are going to change our policy to reflect an allowance of 30 games (tournament or exhibition) plus the Alliance championships (based on feedback that with playing local

**Motion to change the wording in Section 2 of the constitutional document under General Rules, House League, Section H – House League Select teams, effective for the 2024-2025 season, as follows:**

Select teams are permitted three(3) tournaments and twenty (20) exhibition games per season. Some ice times for select teams will be obtained by the House League and paid for by the individual teams themselves.

*No House League Select team shall play any games unless there is an approved numebred travel permit issued by the Alliance for that game.*

*House League Select teams shall limit play to a maximum of thirty (30) exhibition games per season, including tournaments.*

*There is a maximum of two tournaments per season of which one can be an overnight tournament. the ALLIANCE House League Select Championships are not included in the thirty (30) game totals or the two allowed tournaments.*

*If a select team surpasses the 30-game limit, a \$200.00/game over the limit fine will be implemented to the Association and the Head Coach can be suspended five games for every 1 game over the 30-game limit.*

**Motion: to accept the wording change as outlined above**

**Carried with the unanimous consensus of the board**

**Adjournment**

**Parent Email:**

\*We received an email from a parent requesting copies of our policies and all investigations into a particular coach who was appointed to a team under the Freedom of Information Act

\*We do not fall under these stipulations and we have never made these a matter of public record; a communication will be sent to the parent outlinign where to find our policies and our stance on releasing documents pertaining to investigations

**Code of Conduct Document:**

\*A proposed wording change to our Code of Conduct document has been brought forward with the rationale that we are constantly being questioned by parents about why coaches are not suspended pending the outcome of an investigation

\*Not all circumstances warrant a suspension and it is up to the safe hockey reps to determine when this is or is not appropriate

\*The 'Zero Tolerance' is in referance to letting people know this is something that is required to be reported

**Motion to change the wording in the Code of Conduct Document**

*Current Wording: "Zero Tolerance - The incident will be reported to CMHA. The parent or coach is suspended pending the outcome of a CMHA hearing."*

*Suggested: "Zero Tolerance - The incident will be reportecd to CMHA. The parent or coach may be suspended during the investigation. Pending the outcome, further discipline action may be taken"*

**Motion: to accept the wording change as outlined above**

**Carried with the unanimous consensus of the board**

**White Jerseys:**

\*There have been an increasing numbers of questions, complaints, and concerns from members and other associations, tournament organizers, etc. about why we do not have a light colored jersey

\*The expectation is that Cambridge is to wear blacks when visiting a center with reds as their home

\*There are other associations with no light colored jerseys (London Bandits)

\*In order to determine the feelings of the membership on reverting back to a white option, a survey will be put out to the membership ahead of the next board meeting

**Underage Player Policy:**

\*Currently our policy reads that one application is allowed to be approved per season

\*The intent of the policy was to allow one per age group and so we need to amend the wording slightly to allow for this

**Motion to change the wording in the Underage Player Document, Rules, Page 4, #10:**

*Current Wording: The Cambridge Minor Hockey Board of Directors may approve a maximum of one application per season to reflect the true efinition of exceptional player status.*

*Suggested Wording: The Cambridge Minor Hockey Board of Directors may approve a maximum of one application per birth year, per season, to reflect the true definition of exceptional player status.*

**Motion: to accept the wording change as outlined above**

**Carried with the unanimous consensus of the board**

**Motion to adjourn**

Jason Pembleton

**Second**

Bryce Butler

**Carried**

**Next Meeting**

**March-26-2024**

**Location Meeting Room**